

THANK YOU FOR YOUR INTEREST IN WORKING WITH OUR CHILDREN! Children are a blessing and being a part of their growth in Christ is an incredible experience. As a volunteer you can look forward to being stretched, using all your gifts and talents and having fun/silly moments with our kids. Ultimately you will lay a foundation of what it means to follow Christ and through relationship demonstrate God's love in tangible ways. Children will have an opportunity to know Christ because of their relationship with you, allowing them a chance to **connect** to Christ, **grow** as His follower and **serve** others.

FCC Kids volunteers are people that love God and love children. They enjoy getting outside of themselves and remember what it was like to be child. They have fun, hang out with and pray for our children. Some volunteers work behind the scenes ensuring that our kids have a safe and fun place to worship and learn in.

Volunteers understand that our families look for us to partner with them in raising Christian children. Therefore, our volunteers are to be people of integrity, filled with love and excitement for all that God is doing in the earth. Our volunteers participate in trainings and are committed to growing in their own relationship with God through Christ Jesus. Our volunteers are valuable, and we recognize them for their efforts. As a children's ministry staff, we are **committed to pursuing connection while serving each other as we grow**

There are several ways to serve within the ministry. Please take time and read over the **volunteer opportunities** and outlined **expectations**. Afterwards, when you are ready to join our FCC Kids team, fill out the attached application and return it to the Children's ministry staff. You will be contacted once your application is received and a meeting will be set up to discuss the next steps.

Children's Ministry is a great place to invest your time and serve the Lord! If you have any questions or need more information, please call the church office (602)246-9206.

Sincerely,

Soncire Brown

Children's Pastor
soncire@fccphx.com

Deanna Shaw

Children's Ministry Admin
deanna@fccphx.com



Volunteer Opportunities

Volunteers in these areas are not directly interacting with children or will not be left alone with children. Some of the volunteer expectations are modified for these roles.

Organize/Clean Up – Individuals that can commit to come quarterly and go through our classrooms thoroughly cleaning and organizing supplies. This role ensure that our children always have a safe and clean environment to learn and play in.

Creative/Decoration – Individuals that can commit on a monthly basis to visually bring the lessons and themes to life. These volunteers help change out the bulletin boards, set up décor for the holidays and overall set up the eye-catching ambiance in our children's areas. Usually a few hours during the week at the end of each month.

Extra support for special events – These individuals help in various ways for special events. This could be preparing or serving snacks during VBS, Setting up treats for child dedications, etc. The time commitment will vary by task.

Volunteers in these areas directly interact with children. These roles require consistency and possibly an hour of prep time during the week

Greeters – Individuals that serve about 40 minutes per service and are committed to welcoming families into the children's areas. They are responsible for ensuring proper check-in of children and making sure everyone gets to their assigned areas.

Teachers – Individuals that guide children through the provided curriculum

Assistants – Individuals that help the classroom teachers and children with the weekly lesson projects, games, etc. They also help provide additional supervision and support.

Floater – Assist in multiple rooms doing various tasks.

AV Techs – Helps run videos and play music during the services.

Substitutes – An individual that is willing to step in on short notice to cover a position.

Volunteers that serve in this area work closely with the Children's ministry pastor and help ensure our children have opportunity to connect, grow and serve at their appropriate levels. Some of the volunteer expectations are expanded for these roles.

Area leader – An individual that oversees a specific area (special needs, elementary, preschool or nursery) within FCC Kids. They are an extension of the Children's pastor and are in place to serve volunteers and families.

Volunteer Expectations

As a volunteer within FCC Kids we are influencing future generations by introducing them to God's love and what it means to be a Christ follower. Due to the influential nature of your role we ask that all volunteers uphold the following expectations:

- To complete a volunteer application and consent to ongoing background checks
- To regularly attend an FCC Sunday service
- To attend First Steps
- To uphold FCC Statement of Beliefs
- To engage in discipleship
- To serve consistently and for a minimum of one year
- To attend scheduled volunteer trainings
- To make every effort to attend Children's Ministry events outside of Sunday services
- To not engage in slander, gossip or speak negatively about the church, staff, elders or other volunteers
- To treat all kids and their families with love and respect
- To wear an FCC Kids t-shirt along with name badges while serving. **First shirt and name badge will be provided to the volunteer upon their first Sunday serving**

If a volunteer is not abiding by the above expectations, a meeting will be held with that individual and the Children's Pastor to discuss how the issue can be addressed. If the ministry area leader becomes aware of a moral indiscretion in the life of a volunteer, a personal meeting will be held with that volunteer and the ministry area leader, with an additional FCC leader in attendance, to address the issue and create a path for repentance and restoration. If the volunteer is unwilling to participate in his/her restoration process and be held accountable or does not follow through with the plan agreed upon, that volunteer will be removed from serving in the ministry area.



Volunteer Application

This application is to be completed by all applicants for any position (volunteer or compensated) involving the supervision or custody of minors. This application is being used to help our church provide a safe and secure environment for those children who participate in our programs and use our facilities. **Please print clearly and fill out using blue or black ink.**

Name: _____

Address: _____

Cell Number: _____ Home Number: _____

Email Address: _____

How long have you attended First Christian Church? _____ Years _____ Months

Have you completed First Steps? ☐ yes ☐ no If yes, when? _____

How did you come to know Christ? _____

Have you been baptized by immersion? ☐ yes ☐ no

List all previous church work involving children. Please include each church's name, the type of work performed and dates) _____

List all previous non-church work involving children (Please include each organization's name, type of work performed and dates) _____

List any gifts, training, education or other factors that have prepared you to work with children

List any hobbies or special interests _____

Are you able to work with special needs children? ____ YES ____ NO

Have you been trained in CPR/FRIST AID? ____ YES ____ NO

Have you ever been convicted of a felony or misdemeanor other than a minor traffic violation? (Conviction will not necessarily preclude you from serving within this area)? ____ YES ____ NO

If yes, please explain (attach an additional page if necessary) _____

Serving Preferences

Please clearly mark your preferences in each of the sections below

Positions

- | | | |
|---|--|--|
| <input type="checkbox"/> Special Events | <input type="checkbox"/> Clean Up/Organization | <input type="checkbox"/> Creative/Decoration |
| <input type="checkbox"/> Greeter | <input type="checkbox"/> Teacher | <input type="checkbox"/> Audio Visual Tech |
| <input type="checkbox"/> Substitute | <input type="checkbox"/> Floater | <input type="checkbox"/> Area Leader |
| <input type="checkbox"/> Assistant | | |

Age/Grade Level

Nursery/Preschool

- ☐ All ☐ Nursery ☐ 2's ☐ 3's ☐ 4's & 5's

Elementary

- ☐ All ☐ K/1st grade ☐ 2nd/3rd grade ☐ 4th grade

Service Time

- ☐ 9:00 am ☐ 10:30 am

Frequency

- ☐ Weekly ☐ Bi-Weekly ☐ Monthly

Personal References

Please list 3 non relatives that may be contacted as a reference for you.

1. Name of Reference: _____
 Phone Number: _____ Email: _____
 How do you know this person? _____

2. Name of Reference: _____
 Phone Number: _____ Email: _____
 How do you know this person? _____

3. Name of Reference: _____
 Phone Number: _____ Email: _____
 How do you know this person? _____

Applicant's Statement

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for children's work. I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application

Should my application be accepted, I agree to be bound by the policies of First Christian Church, uphold the volunteer expectations and to refrain from unscriptural conduct in the performance of my services on behalf of the church.

I further state that **I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT.** This is a legally binding agreement which I have read and understand.

Applicant's Signature: _____ Date: _____

**CONFIDENTIAL****First Christian Church Background Check Authorization**

Print Name _____
(First) (Middle) (Last)

Former Name(s) and Dates Used _____

Current Address _____
(Street) (City) (State/Zip)

Social Security Number _____

Cell _____
Number _____ DOB _____

Driver's License Number/State _____

Email Address _____

The information contained in this application is correct to the best of my knowledge. I hereby authorize First Christian Church and its designated agents and representatives to conduct a comprehensive review of my background for employment and/or volunteer purposes. I understand that the scope of this report may include but is not limited to the following areas: verification of social security number, current and previous residences, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions, and any other public records.

I further authorize any individual, company, firm, corporation, or public agency (including the Social Security Administration and law enforcement agencies) to divulge any and all information, verbal or written, pertaining to me, to First Christian Church or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources.

Lastly, I understand that my background check may be ran as needed until I submit a written request to stop or I am no longer volunteering/working for First Christian Church.

First Christian Church and its designated agents and representatives shall maintain all information received from this authorization in a confidential manner in order to protect the applicant's personal information.

Signature: _____ Date: _____